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Applicable to: All students Approved by: COC

Category: Professionalism

Context:

Students Working with Family Members Policy

Students are not permitted to work in any setting as a part of a graded course or clinical rotation where they would be supervised by a relative or any other members of that relative's practice. For the purpose of this policy, relative refers to a parent, grandparent, aunt, uncle, sibling, mother-in-law, or spouse. Exceptions to this policy are allowed under the following circumstances:

- 1. When the relative is a faculty member in a residency program, the student is permitted to rotate on the clinical service associated with that residency program, provided that the student is not directly supervised or evaluated by the relative.
- 2. When the relative is part of a large practice group, the student is permitted to rotate on the clinical service associated with that practice group, provided that, in the judgment of the Course/Clerkship Director or Curriculum Dean, no reasonable alternative exists and that the student is not directly supervised or evaluated by the relative.
- 3. When the course occurs in the nonclinical setting and the relative is involved in teaching in the course, the student is permitted to participate in the course as long as the relative is not directly involved in any subjective evaluation of the student and in the judgment of the Course Director or Curriculum Dean, no reasonable alternative exists. Objective evaluation of content delivered by the relative through the means of multiple choice testing or other similar methods is permissible.